



(SEC Provider Accreditation Number CG2021-002)

*presents this*

# CERTIFICATE OF COMPLETION

*to*

**Enrico S. Cruz**

*for having completed the 4-hour SEC-Accredited*

## CORPORATE GOVERNANCE TRAINING

*held at 1:30 in the afternoon*

*on Tuesday, May 7, 2024 via Microsoft Teams*

*Henry Belleza Aquende, MBM, Hon. DPA*  
*Founder & President*  
*Center for Global Best Practices*

*Phillip R. Ash, Ph.D.*  
*Course Director & Lecturer*  
*Center for Global Best Practices*

*John J. Macasio*  
*Course Director & Lecturer*  
*Center for Global Best Practices*



*This*  
**Certificate of Attendance**  
*is presented to*

**Omar T. Cruz**

**RCBC Capital Corporation**

*for attending and participating in the*

**2024 YGC Annual Corporate Governance Seminar**  
**"Transforming Boards to Succeed in a World of Disruption"**

6 July 2024, 8:30 a.m. to 12:30 p.m.  
Via Zoom

A handwritten signature in black ink, appearing to read "Brent C. Estrella".

**BRENT C. ESTRELLA**

Chief Compliance Officer and Head, Regulatory Affairs Group  
Rizal Commercial Banking Corporation





Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Mariana Zobel de Ayala**

Ayala Land, Inc.

for having participated in the

## 2024 Ayala Integrated Corporate Governance, Risk Management, and Sustainability Summit

held on

November 5, 2024 | 1:00 PM - 5:30 PM

at Fairmont Makati, Makati City

Atty. Pedro H. Maniego Jr.  
Chairman





Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Maria Theresa D. Marcial**

Bank of the Philippine Islands

for having completed the

**2024 Ayala Integrated Corporate  
Governance, Risk Management,  
and Sustainability Summit**

held on

November 5, 2024 | 1:15 PM - 6:00 PM

at Fairmont Makati, Makati City

A handwritten signature in black ink, appearing to read 'Maniego'.

Atty. Pedro H. Maniego Jr.  
Chairman





Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Sherisa P. Nuesa**

Integrated Micro-Electronics, Inc.

for having completed the

**2024 Ayala Integrated Corporate  
Governance, Risk Management,  
and Sustainability Summit**

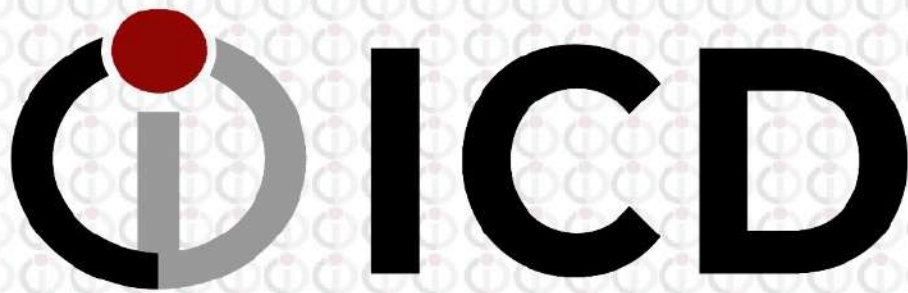
held on

November 5, 2024 | 1:00 PM - 5:45 PM

at Fairmont Makati, Makati City

Atty. Pedro H. Maniego Jr.  
Chairman





Institute of Corporate Directors

presents this

# Certificate of Participation

to

**Anna Ma. Margarita B. Dy**

Ayala Land, Inc.

for having completed the

**Masterclass The Fourth Series: Session 5 -  
Who is Responsible  
for Your Corporate Culture**

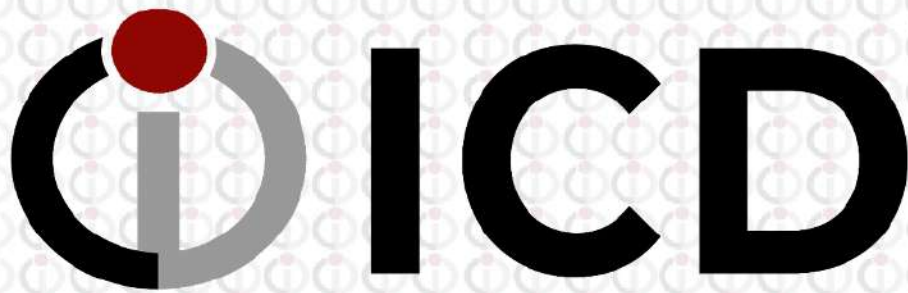
held on

November 29, 2024 | 4:00 PM - 6:00 PM  
through Zoom Meetings

A handwritten signature in black ink, appearing to read 'C. Jalandoni', is positioned above the printed name.

Ms. Catherine Denise Jalandoni  
Executive Director





Institute of Corporate Directors

presents this

# Certificate of Participation

to

**Anna Ma. Margarita B. Dy**

Ayala Land, Inc.

for having completed the

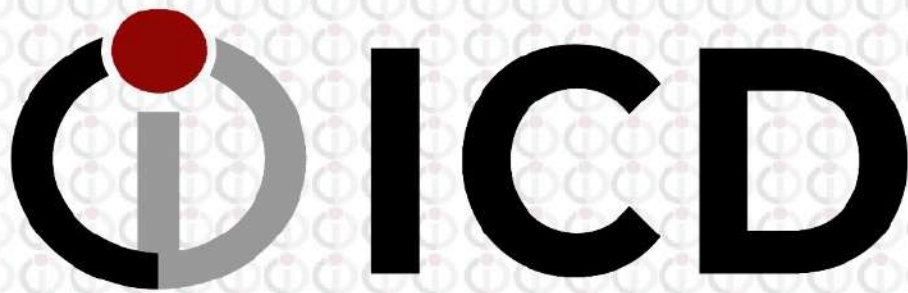
**Masterclass The Fourth Series: Session 6 -  
Health Governance: The Value  
for Strategic Purchasing**

held on

December 13, 2024 | 4:00 PM - 6:00 PM  
through Zoom Meetings

Ms. Catherine Denise Jalandoni  
Executive Director





Institute of Corporate Directors

presents this

# Certificate of Participation

to

# Augusto D. Bengzon

Ayala Land, Inc.

for having completed the

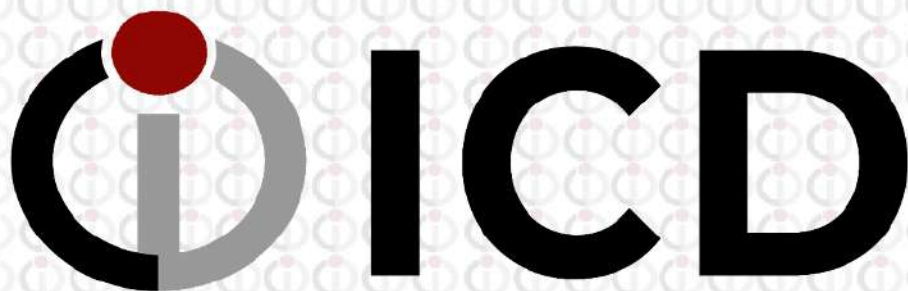
# Masterclass The Fourth Series: Session 5 - Who is Responsible for Your Corporate Culture

held on

November 29, 2024 | 4:00 PM - 6:00 PM  
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Executive Director





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Executive Director





Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Jose Eduardo A. Quimpo II**

AREIT, Inc.

for having completed the

**Masterclass The Fourth Series: Session 5 -  
Who is Responsible  
for Your Corporate Culture**

held on

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