

Certificate of Participation

to

Ma. Teresa R. Famy

for having completed

The Board's Agenda 2021: The Pathway to Recovery Through ESG

(Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit)

held on 21 October 2021 1:30 PM - 5:30 PM through ZOOM Webinar



Certificate of Participation

to

Amelia Ann T. Alipao

for having completed

The Board's Agenda 2021: The Pathway to Recovery Through ESG

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Certificate of Participation

to

Michael Anthony L. Garcia

for having completed

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Certificate of Participation

to

June Vee D. Monteclaro-Navarro

for having completed

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Certificate of Participation

to

Nimfa Ambrosia L. Perez-Paras

for having completed

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to

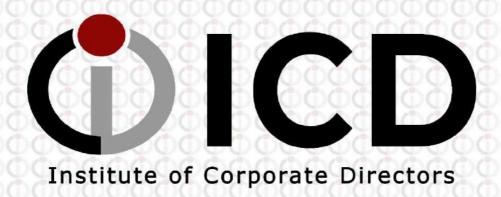
Ma. Florence dG. Martirez-Cruz

for having completed

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Maphilindo S. Tandoc

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Certificate of Participation

to

Solomon M. Hermosura

for having completed

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